



Job Posting

Manager, Missing and Murdered Indigenous Women and Girls (MMIWG) Project Job Description

Title

Manager, Missing and Murdered Indigenous Women and Girls (MMIWG)

Reports To

Executive Director

Summary

Kermode Friendship Society recently was awarded a contract from the Missing & Murdered Commemorative Fund. We are taking the lead in establishing long term change to protect the lives of Indigenous women, girls and - 2 spirited- lesbian gay- bisexual trans/ sexual queer questioning-inter/sex and asexual (2SLGBTQQIA) People. One way is to provide additional training and support to care providers who in turn will become more equipped in providing services to survivors, family members and 2SLGBTQQIA People.

This project has 3 objectives: to commemorate and raise awareness of MMIWG, to arrange training of frontline workers in the NW and to provide clinical support to KFS workers.

The manager is responsible for the management and implementation of the project including overseeing the budget, coordinating training and will be available for clinical support to KFS front line workers. The manager will be a knowledgeable and supportive of the many inter-tribal customs that reflect the diverse indigenous populations residing in the NW region. Raising the awareness is essential and this will be interwoven throughout the whole project culminating in playing a pivotal role in the next Tears of Hope Society that has recently been established.

The manager will chair a NW committee that include bringing together diverse aboriginal organizations including two (2) northwest Friendship Centers, Prince Rupert Gitmaxmak'ay Nisga'a Society, Nisga'a Village of Gitwinksihlkw and the recently created Tears to Hope Society.



Core Competencies

- Communication written and oral skills
- Clinical background
- Advanced cultural competency
- Teamwork
- Adaptability
- Decision Making
- Planning and Organizing
- Problem Solving
- Accountability
- Leadership

Job Duties

- Be able to provide clinical support to KFS frontline workers in the NW catchment area
- Update the existing workplan and implement the plan accordingly
- Develop a project brand consistent with Kermode Friendship Society and MMIWG.
- Ensure trauma training for certain frontline workers is arranged and implemented in a timely fashion
- Ensure the reporting requirements of the contract are met and provide timely reports to all stakeholders including the ED.
- Develop a committee comprised of relevant stakeholders including the members stated in the application
- Oversee the various commemorative activities as described in the application
- Build and support sustainable and productive relationships with all individuals
- Translate strategic goals into practical actions
- Ensure public relations includes maximizing Kermode social media pages and web page
- Demonstrate effective communication skills, problem solving, critical thinking and conflict resolution
- Demonstrate leadership qualities in support of department needs and serve as a clinical resource

Requirements

- MSW or equivalent graduate degree clinical counselling is preferred
- Minimum 4 years of clinical supervision experience
- Demonstrated leadership competency
- Current certification in a professional helping field
- Demonstrated knowledge of various First Nations preferably is certified.
- Demonstrated ability to assist patients, family members and the 2SLGBTQQIA community.
- Have class 5 license and reliable transportation



Working Conditions

- Be comfortable in travelling in all NW climates
- Actively supports and participates in First Nations ceremonies
- Interacts with residents, family members, workers, government agencies/personnel under all circumstances, which may be in traumatic situations.
- Manual dexterity required to use desktop computer and peripherals.
- Intermittent physical activity including walking, standing, sitting, lifting and supporting patients.
- Be willing to work in a flexible schedule including evening and weekends.

How to Apply

Qualified applicants who are approved to work in Canada, please submit cover letter and resume to Kermode Friendship Society Hiring Committee at hr@kermode-fs.ca by Tuesday, July 16 4pm.

We offer competitive salary and benefits (up to \$41/hr), the position will be based out of our new building, we call Waap Sagayt K'uulm Goot "House of One Heart" 4714 Park Ave Terrace, BC

For more information please contact Cal Albright at calbright@kermodefriendship.ca

[Please send applications to hr@kermodefriendship.ca](mailto:hr@kermodefriendship.ca)

We thank all those who apply but we will only be contacting those applicants that are short listed.