

Kermode Friendship Society

Registered with Revenue Canada as a "charitable organization"

3313 Kalum Street, Terrace, B.C. V8G 2N7

Phone: 250-635-4906 Fax: 250-635-3013



Position Title

Family Preservation Worker

Reports To

Family Preservation Coordinator

Job Summary

The Family Preservation worker, under the direction of the Family Preservation Coordinator, will primarily be responsible to act as an advocate for families within the community. This position will collaborate with members of an interdisciplinary team to plan, implement, coordinate, and evaluate client care and support in consultation with MCFD Social Workers. This role will also assist and support will provide supervised visit access. The Family Preservation Worker must possess Human Services diploma in a field appropriate to the position and two years of experience in social services.

Competencies

- Adaptability - Adapts and responds to changing conditions, priorities, technologies, and situations with a balanced approach.
- Client Focus - Provides supervised access to families.
- Communication - Expresses and transmits information with consistency and clarity via written and verbal.
- Cultural Sensitivity - Promotes an inclusive environment exemplified by understanding all cultural groups. Proficient in Northwest Coast culture and traditions.
- Organization - Able to create or maintain processes to ensure all relevant information or tools are easily accessible. Ability to work effectively and efficiently with families.
- Problem Solving - Able to break down a situation into smaller pieces to identify key issues and figure out cause and effect relationships in order to solve. Use logic and analytical methods to come to a realistic solution. Ability to effectively work in high-stress situations.
- Professionalism - Ability to work with vulnerable families in a variety of environments, while maintaining confidentiality and maintain respectful relationships. Reporting and documenting supervised visits.
- Resourceful - Responds to difficult situations or workplace requirements by using the available tools and information to support decisions and solutions.
- Collaborative-approach situations with collaboration as a priority, with team members and outside resources.
- Teamwork - Works collaboratively as integral part of the team; with an understanding of the importance of maintaining an open mind while approaching all aspects of the work. Participates actively in group activities fostering a team environment. Willingness to take a holistic approach when interacting with team members and families.

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Job Duties

- Collaborates with Kermode team, and community organizations team to plan, implement, coordinate, and evaluate client care and support in consultation with MCFD Social Workers and outside networks.
- Use effective interpersonal skills to communicate complex and sensitive information in a culturally sensitive manner.
- Provide a consistently high standard of care and support for supervised access to families.
- Envelope caregivers with a multitude of supports on a case by case situation.
- Schedule or conduct follow-up meetings/appointments with caregivers and families. Providing supervised visits as needed.
- Assess, evaluate, plan, and assist in planning for supervised access visits. Participate in case planning for families.
- Utilizing an empathetic approach to clearly understand caregiver trauma or past life experiences.
- Assisting and supporting behavioral, developmental and educational needs for children and families.
- Provide ongoing advocacy and support to families
- Transportation of families as required.
- Prepare and submit accurate reports and records.

Requirements

- Certificate / Diploma in Social Service Worker or Child and Youth Worker and relevant experience.
- Solid understanding of historic as well as current issues faced by our Aboriginal Youth.
- Role model a healthy lifestyle
- First Aid
- Available to work evenings and weekends
- Food safe Certificate
- Valid Class 5 Drivers license, Business Insurance and clear Drivers abstract
- Demonstrated knowledge of working with marginalized people and their families.
- Sign a code of confidentiality agreement
- Sign an Employees oath for Professional Conduct

Working Conditions

- Able to lift up to fourteen kg.
- Climbing stairs, and getting in and out of vehicles
- Transporting youth to and from appointments, and appointments.
- Must be capable of responding to emergencies and/or dangerous situations quickly and safely.
- Desk work including making phone calls, typing, and doing computer data entry.
- Hours of work may vary which could include evenings and weekends.

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